



UEF shared doctoral researcher position system

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The Basic Model: Shared Doctoral researcher position system - systematic, includes all disciplines

- The employee has two part-time employment relationships at the same time:
- 50 % UEF and 50% and with an external employer.
- Half of the total salary costs are paid by the UEF and half by the external employer.
- The resulting overall employment relationship is thus full-time
- Internally, central administration supports the department where the doctoral researcher is located with a maximum of 15,000 euros / 12 months. The department is responsible for any costs exceeding the support.



Commitments

- The main work of the doctoral researcher is a doctoral dissertation carried out in both employment relationships.
- To a minor extent, there may be some teaching related to doctoral dissertation.
- The aim is to increase and to strengthen co-operation with working life. The usability of the expertise gained is assessed.
- The commitment of both employers is ensured with an agreement.



Requirements

- The candidate must have a valid right to postgraduate studies at the UEF.
- Candidates from all study programs can apply.
- The contract of employment is concluded for a minimum of one year and a maximum of four years.
- Currently, both employment relationships must take place in Finland. The external employer can also be from abroad.
- External employers may be e.g. a company, a public sector organization, or an association.



Outcomes so far

- Launched in 2020
- The first 22 doctoral researchers enrolled, a total of 61 applications from all over the world.
- In 2022, the second round
- Altogether 20 positions available, 56 applicants in total.
- Academic Rector: an apparent need for this - from different disciplines. Will become more strategic. Links:
- [UEF's shared doctoral student position system gets launched | University of Eastern Finland](#)
- [Doctoral researchers produce information for practical needs in the shared doctoral researcher position system | University of Eastern Finland \(uef.fi\)](#)
- Similar cooperation with research institutes in negotiation.

Thank you!



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