



Research assessment & intersectoral mobility: *an ECR perspective*

YERUN Lunchtime series on ECRs

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Coalition for Advancing Research Assessment (CoARA)

Global Young Academy (GYA)

My background

Honduras:

- Conservation biology – field work
- Diagnostics – laboratory
- Start-ups: Labs, clinic, research

Ireland:

- PhD: bacteria and cancer
- Diagnostics start-up



The Coalition for advancing research assessment

The 4 core commitments

1. Recognise the **diversity of contributions** to, and careers in, research, in accordance with the needs and the nature of the research
2. Base RA primarily **on qualitative evaluation** for which **peer-review** is central, supported by responsible use of quantitative indicators
3. Abandon the **inappropriate uses of journal- and publication-based metrics** in research assessment, in particular: journal impact factor (JIF) and h-index
4. Avoid **the use of rankings of research organisations** in RA

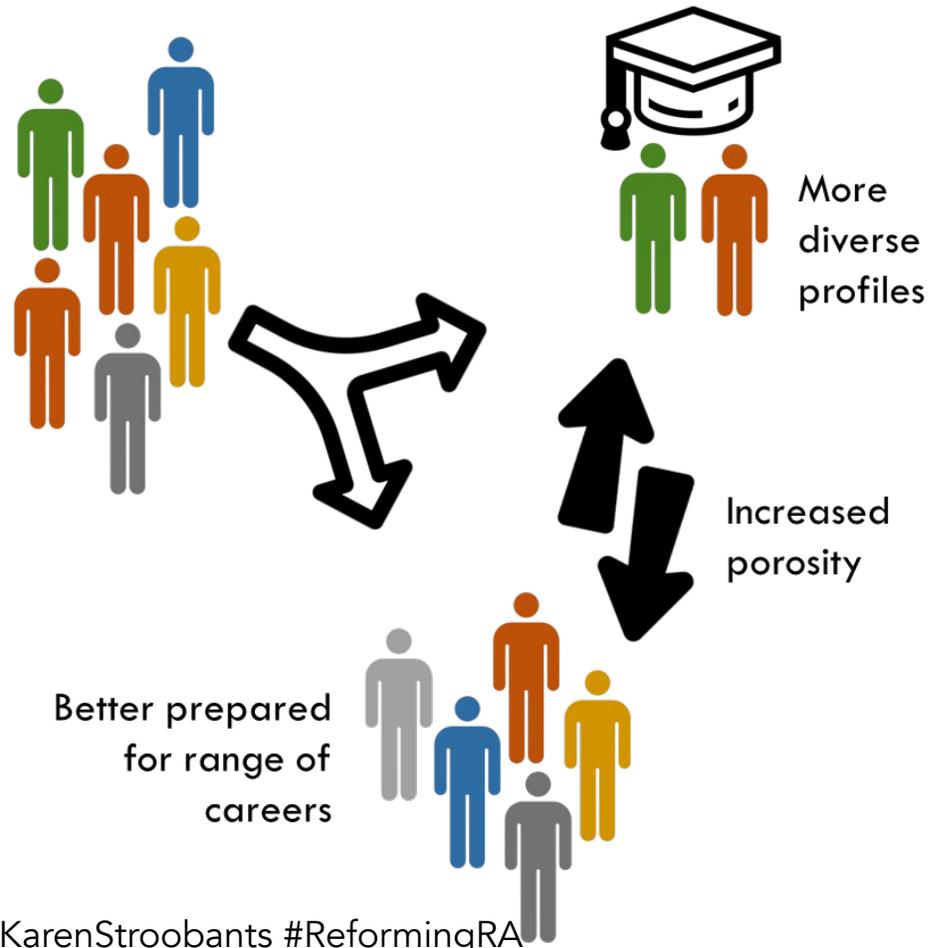




CoARA

Principles	Valorise the <u><i>diversity in research roles and careers</i></u> , including roles outside academia
Commitments	Recognise the <u><i>diversity of contributions to, and careers in, research</i></u> in accordance with the needs and nature of the research.
Toolbox	<i>Enable greater diversity in career paths and profiles by recognising more diverse competencies and talents</i>
	<i>Use approaches that allow academics to make a mark in one or more key areas of study that are important to them and allow their area profile to change over the course of their career.</i>
	<i>Use a portfolio approach to test competencies or progression in different domains relevant to the researcher's role</i>

Opportunities for researcher experiences



- Reduce the relevance placed on publications and research outputs, will open space for new contributions and experiences.
- Increased appreciation of the impact of research, and the creation of connections between science, society and the different sectors (academia, government, industry) will encourage new ways to gain competencies and new types of research contributions.

Thank you!



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