

# **YERUN Lunchtime series: Mentoring Early Career Researchers**

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# PhD students Peer Mentoring Scheme

## Vision

- To make new PhD students feel welcome and be part of the Brunel University community
- To accelerate their social, personal and academic development

## Objectives

- Develop a sense of community among doctoral researchers
- Enhance Brunel research community
- Make doctoral researchers available with the campus resources
- Help new doctoral researchers to transition into postgraduate studies
- Help new doctoral researchers to navigate their studies with ease
- Enhance mentors' mentoring skills
- Enhance doctoral researchers' experience

# PhD students Peer Mentoring Scheme

Challenges at the beginning of their PhD journey:

- a Master to a Research life/degree
- a foreign country to the UK
- home culture to a more diverse culture

In general, researchers with mentors are:

- More satisfied with their programme
- More involved in the research culture
- Less isolated
- Have a stronger sense of professional identity

# PhD students Peer Mentoring Programme: timeline

Call for Mentors and mentees  
applications



Compulsory training for Mentors  
and Mentees



Matching process



Meetings

# PhD students Peer Mentoring Programme: support



Online platform



Handbook



Support & dedicated team and meetings



Incentives:

Professional & personal development

Dedicated training

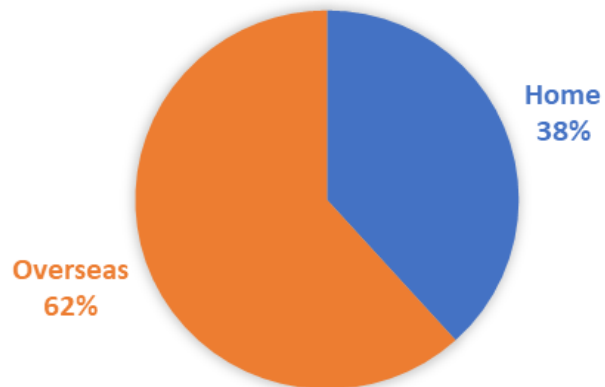
Brunel Volunteering award

Gathering meetings

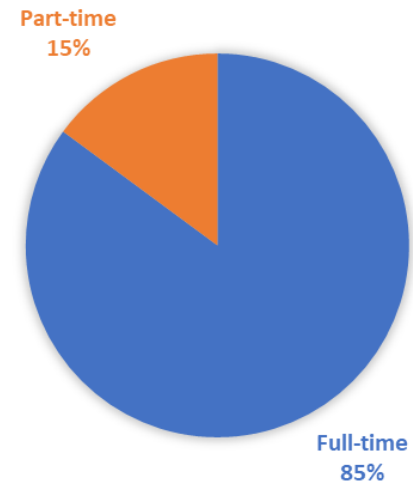
# Mentoring Programme Users Profiles

- Equal participation across all the Colleges
- Gender equal participation

## ORIGIN ANALYSIS



## MODE OF ATTENDANCE



# Mentoring Meetings

- MentorNet
- Online
- In-person
- Gathering meetings opportunities
- Incentives



# PhD students Peer Mentoring Programme: feedback

## Mentors:

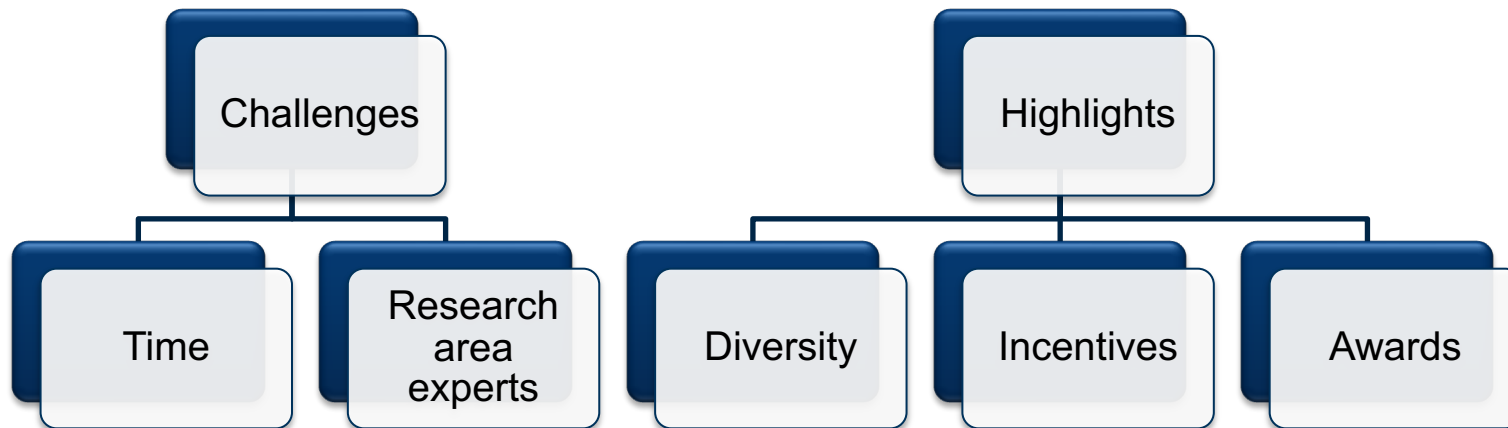
- Applied what they learnt
- Fulfilling sense
- Providing support to the new researchers
- Enriched their employability

## Mentees:

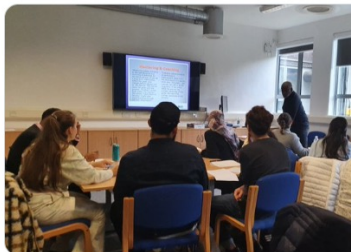
- Applied what they learnt
- Safe environment
- Better transit to the research life
- Future mentors



# PhD students Peer Mentoring Programme: overview



**Inmaculada Andres** @InmaculadaAndre · 27 Oct 2022  
Mentors' training day! Full house!  
Thanks to all the volunteers! [@Bruneluni](#) [#mentoring](#) [#researchlife](#)



**Inmaculada Andres** @InmaculadaAndre · 28 Oct 2022  
Thanks to [@MichelleWYLee](#) and Bertie Ross for their help and for saying yes to all my crazy ideas. First Doctoral Researchers Peer Mentors' Training done [@Bruneluni](#)! Looking forward to the Mentees' applications and training tool [#mentoring](#) [#researchlife](#)



**Michelle WY Lee** @MichelleWYLee · 26 May  
Very touching hearing people's response to our mentoring programme!

**Inmaculada Andres** @InmaculadaAndre · 26 May  
Today [@MichelleWYLee](#) and I are interviewing mentors and mentees ... participated in very first PhD Peer Mentoring Scheme [@Bruneluni](#) ... [#phdlife](#) [#mentoring](#)



**Inmaculada Andres** @InmaculadaAndre · 2 Jun  
Congratulations to [@MichelleWYLee](#) and all the Doctoral Researchers Peer Mentors [@Bruneluni](#) for all your hard work as volunteers! [#volunteering](#) [#mentoring](#) [#research](#)



# CONTACT US

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