

OSCAR

ONLINE, OPEN LEARNING
RECOMMENDATIONS AND MENTORING
TOWARDS SUSTAINABLE RESEARCH
CAREERS



YERUN LUNCHTIME SERIES ON EARLY
CAREER RESEARCHERS: MENTORING
EARLY CAREER RESEARCHERS



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WHAT

The OSCAR Project is a concept serving the professional development of researchers, research master students and doctoral training participants by providing personalised training on researcher mental health and career development. This training will be done by a solution using AI based learning recommendations and state-of-the-art technology for online mentoring.



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Erasmus+ Programme
of the European Union

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Duration: September 2020 – August 2023
Budget: 427 818 €

HOW

Providing personalised training on researcher mental health and career development by using AI based learning recommendations and online mentoring



Intellectual Outputs

- IO1: Online training and mentoring principles for mental health and career management
- IO2: Open, Dynamic, Labour Market Information Based Curriculum and Learning Content Recommendations
- IO3: Researcher Mental Health Training and Mentoring Programme
- IO4: Researcher Career Development Training and Mentoring Programme
- IO5: Online Researcher Mental Health and Career Management Training and Mentoring Pilots
- **IO6: Learning and Mentoring Evaluation and Exploitation**

CRS Career Planning EN



You will learn these topics through achieving: *Career Planning*

TPC Understanding your Personality Style



TPC Developing a Career Plan



TPC Creating a CV & Cover Letter



TPC Social Media Profiling



TPC Changing Careers - Academia to Industry



TPC Skills Gap Analysis



TPC Networking for Career Development



TPC How to work with Recruiters...if you're changing Job



TPC Improve Negotiating Skills



TPC Interview Skills



TPC Using Online Job Boards



TPC Completing Application Forms



TPC Understanding your Emotional Intelligence



<https://labs.tib.eu/edoer/en/dashboard/skills/490>

(some) Results

101 - Online training and ment management

OSCAR Training and Mentoring Framework

The OSCAR Training and Mentoring Framework provides well-being and career development training and an online and personalized learning service in research and practice.

The framework is available as an Open Access resource. Mohammadreza Tavakoli, Abdolali Faraji, Hasaneh Faraji, Maria, & Renaud B. Jolivet. (2022). OSCAR Career Development Training and Mentoring. Zenodo. <https://doi.org/10.5281/zenodo.5878828>

Legal and privacy guidelines for the prototype

The legal and privacy guidelines document describes what OSCAR is using and contributing to by its prototype and the protection of the prototype hosting organization.

Ethical Principles for the OSCAR Well-being

This document describes the ethical principles, main purpose and goal of the OSCAR well-being program and the competencies and skills. **These principles are available as an Open Access resource.** Gonçalves, Inês Gaspar, & Joana Jesus. (2022). Ethical Principles for the OSCAR Well-being Program. Zenodo. <https://doi.org/10.5281/zenodo.5878828>



Ethical Principles for OSCAR Well-being Mentoring Program (code of conduct)

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Call for action 😊



- Try OSCAR through eDOER platform
- Contact us if you want to have a tailored experience for your university – francisco@rumo.solutions
- Join us for the next conference that will happen in July 3rd and 4th in Brussels (hybrid event)
- Share your feedback with the network – it's an European project, and all of us are active members in participating and making the project better in the future!

THANK YOU!

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